

FILED: June 17, 2021

UNITED STATES COURT OF APPEALS  
FOR THE FOURTH CIRCUIT

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No. 20-2135  
(5:20-cv-00010-KDB-DSC)

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REBECCA MCPHEE; KATIE SHOOK; IRIS TIRADO, individually and on  
behalf of all other similarly situated individuals

Plaintiffs - Appellants

v.

LOWE'S HOME CENTERS, LLC

Defendant - Appellee

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J U D G M E N T

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In accordance with the decision of this court, the judgment of the district  
court is affirmed.

This judgment shall take effect upon issuance of this court's mandate in  
accordance with Fed. R. App. P. 41.

/s/ PATRICIA S. CONNOR, CLERK